
Principal Business Consultant, Strategic Director

Management Systems & Sustainability Improvement Frameworks

As a passionate, results driven and highly motivated Principle Business Consultant and Director of Infrastructure Management Systems and Business Improvement Frameworks, I am capable of managing and delivering high value business outcomes through my well-developed stakeholder engagement, negotiation, influencing, strategic planning, operational excellence and financial management skills. With an ability to work well under significant pressure I am able to handle a portfolio of projects from conceptual phase to handover documentation phase, which results in exceeding peers and stakeholder's expectations and increasing customer satisfaction levels by offering a more cost effective and reliable network and IT infrastructure model.

WORKPLACE ATTRIBUTES & KEY BUSINESS SKILLS

- Land Use Stewardship Knowledge
- Biodiversity Action Planning Skills
- Infrastructure Management Systems
- Infrastructure Project Delivery
- Non-Financial Assurance Plans
- Key Stakeholder Relationships
- Business Consultation Skills
- Process Improvement Analysis
- Technical Problem Solving Skills
- Strategic Planning & Thinking
- Corporate Business Frameworks
- Environmental Auditing Skills
- Change & Transformation Project
- IT Environment Management
- Stakeholder Communication

EDUCATION, AFFILIATIONS & MEMBERSHIPS

Bachelor of Applied Science, Environment Management

Deakin University, Melbourne, Australia

Bachelor of Applied Science, Earth Science

Deakin University, Melbourne, Australia

Business Conformance Auditor Training

Lead Auditor Training

IFC International, Melbourne, Australia

Facilitation & Presentation Training Course

Maura Fay Workshop

Level 2, Workplace First Aid Training Course

Australia First Aid Training Centre

PROFESSIONAL EXPERIENCE

Narlga, formally Cam Jones Consulting Services

July 2013 – Present Date

Principal Consultant, Strategic Director

Key Responsibilities

- Transformed the entire for development and establishment of the consulting business (Narlga) including business planning, administration, proposals, marketing, templates and protocols, internet and project materials;
- Accountable for all new business development, engaging and presenting to new business clients and networking at events including industry seminars, conferences to establish a long-term, mutually beneficial relationship and rapport with new business clients and key business stakeholders at all levels across various organisations;
- Providing technical support to key multi-national client organisations on land management, biodiversity, rehabilitation, and the closure planning for mines building effective stakeholder relationships across all levels;

- Project Director of Bahrain Aluminum (Alba) Inaugural Public Sustainability Report providing all services required across the whole of the program of works from concept to handover phase engaging closely with Alba's key business stakeholders to gather and identify needs in the successful delivery of this comprehensive report;
- Successful completion of Orica's Ltd 2016 Dow Jones Sustainability Index questionnaire and submission, conducting a comprehensive assessment and review of corporate goals, business objectives and overall strategic alignment with environmental targets set;
- Led the ongoing and continued design and development and refinement of the Sustainability Development Goals self-assessment questionnaire for Banksia Foundation building relationships with key influential stakeholders;
- Project Managed and delivered on time the Assurance Auditor project for the non-financial component of the 2016 Annual Business Review of Ok Tedi Mining Ltd working in complete conjunction with stakeholders needs;
- Seconded to Newcrest Mining Ltd to provide cost effective strategic support and direction in the successful design and development and then implementation of all company performance standards working closely with the Executive Committee Members and the Board to develop strategies with non-Government organisations;
- Supported the development and preparation of the Newcrest Mining Public Sustainability Report whilst also developing the corporate environment strategic plan and performance standard framework to provide suitable technical support to both Australian based and International overseas business operations;
- Led the Land Acquisition and Resettlement Framework for the Port Lafito Project working on behalf of Gilbert Bigio Group and the International Finance Corporation engaging and influencing multiple business stakeholders;
- Developed the Land Acquisition and Livelihood Improvement Planning Strategy Report for PNG Biomass Power project for Oil Search and Integral Energy solutions gaining buy in from multiple business stakeholders for sign off;
- Defined the terms of reference for the social and community health impact assessment program of works which included a resettlement action plan and the provision of rehabilitation plan sections of the ESHIA for a coal fired power project based in the Tanintharyi region in Myanmar identifying the needs of multiple business stakeholders;
- Comprehensive review and assessment of the Rio Tinto Coal Australia Biodiversity Action plan offering suitable recommendations for improvements to key business stakeholders across its Bowen Basin operations plant;
- Successfully defined and implemented a Land Management Framework for the US Borax business in California;
- Consistently offering my expert opinion, strategic advice and ongoing support and direction in the delivery of position papers for non-for-profit organisations and rehabilitation and mine closures.

Orica Ltd, Melbourne
Global Environment Manager
Key Responsibilities

February 2016 – October 2016

- Engaged to jointly lead the corporate environment portfolio of works for Orica, defining and developing and then implementing a complete refresh and transformation across all health, safety, environment and security standards and performance repositioning the existing business documentations and templates used regionally;
- Successfully managed the transformation update of the incident and event management database internally for Orica Ltd in order for it to be fully aligned with the Enablon reporting interface structure, consistently providing ongoing technical support on a global level on any environmental management issues that arise in the business;
- Provided a strategic plan and review of all audits and a comprehensive overview of remedial action plans required.

Rio Tinto, Melbourne
Senior Strategic Business Advisor, Environment, Technology & Innovation
Key Responsibilities

January 2006 – June 2013

- The primary purpose of this role was to delivery pivotal environmental projects and new business initiatives for Rio Tinto establishing rapport and exceptional partnerships with stakeholders across all levels of the business;
- Provision of all ongoing assistance to senior corporate level personnel on the strategic direction of all new business policy documentation and the development and implementation of such documentation, professionally guiding, supporting and mentoring the team on environmental strategy plans and on-site implementation of such projects;
- Completed the HSEC review of mining closure plans for West Angelas, Brockman 2, Nammuldi and Colowyo units;

- Developed a suitable business framework on Land Use Stewardship and Rehabilitation which included the implementation of a new business unit based in QMM, Madagascar engaging with many influential stakeholders;
- Project managed the successful delivery of the Biodiversity Action Planning programmes for ERA Ranger, Argyle Diamond Mine, Rio Tinto Coal Australia, RTA Bell Bay, Northparkes Mines, NZAS, RTA Gladstone and Rio in Brazil;
- Integral part of the team that developed the Biodiversity Implementation Guidance tools for the entire business;
- Managed all operational risk analysis ensuring the overall integrity and reputation of the business remains intact;
- Completed a comprehensive review of HSEC with IFC Assurance Process and Performance Reporting mechanisms;
- Preparation of the Oyu Tolgoi Copper Project conceptual phase closure plan in line with key stakeholders needs successfully developing a suitable tool and framework for subsequent closures as standard operation procedures;
- Designed and developed the Public Sustainability Development Report for the Simandou Project based in PNG;
- Integral member of the team accountable for the Rio Tinto Climate Change Adaptation Program using regional climate predictions and forecasts to successfully assess and develop adaptation strategies and programmes;
- Developed the environmental management system structure, framework and new business processes for the Bundoora plant facility including the successful implementation of group-wide HSEQ Management System.

PREVIOUS EMPLOYMENT HISTORY

URS Australia | Senior Sustainability Consultant, Strategic Business Advisor | 1998 – 2006

(Details can be provided upon request)

KEY SIGNIFICANT ACHIEVEMENTS

Member (Auditor), HSEC Business Conformance Audit and Assurance Panel, Rio Tinto (2007 – 2013)
Member (Verification Team) Non-Financial Public Annual Reporting Process, Rio Tinto (2006 – 2012)
Lead Member (Auditor), Non-Financial Public Annual Reporting Business Review, Ok Tedi Mining (2016)
Environmental Community Representative, HSEC Committee, Rio Tinto Board, Bundoora, Australia
Land Acquisition and Livelihood Improvement Planning Strategy Report, Biomass Power Project, PNG
Chair of Environment Committee, Rio Tinto Board, Bundoora, Australia
Inaugural Public Sustainability Report, Bahrain Aluminum (Alba), Bahrain
Land Use Stewardship and Rehabilitation Program, Rio Tinto, QMM
Public Sustainability Development Report, Simandou Project, Rio Tinto, PNG
Biodiversity Implementation Guidance, Framework & Tools, Rio Tinto, Australia
Biodiversity Action Planning Programmes, Rio Tinto, Australia
Climate Change Adaptation Program, Rio Tinto, Australia
Public Sustainability Report, Newcrest Mining, Australia